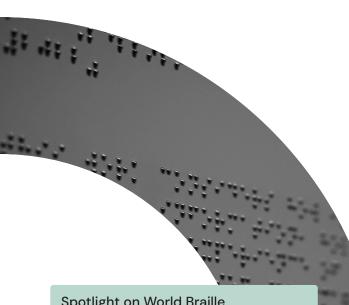


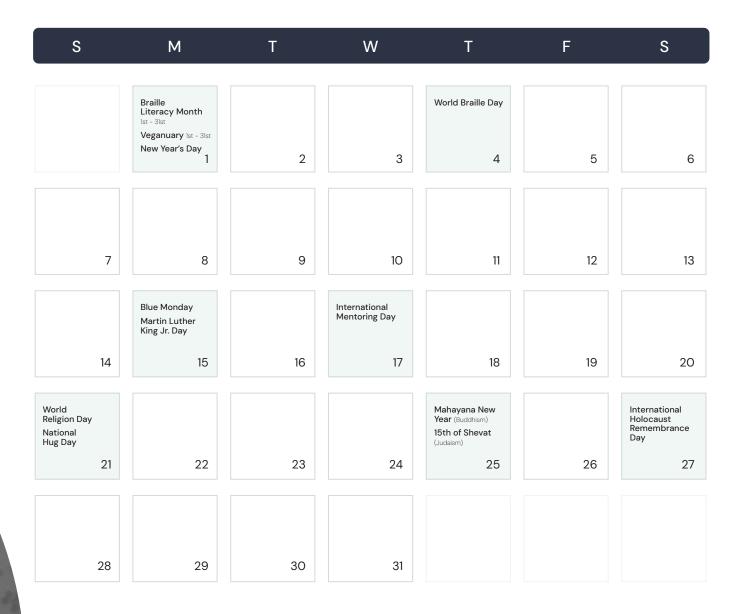
Diversity & inclusion calendar

2024

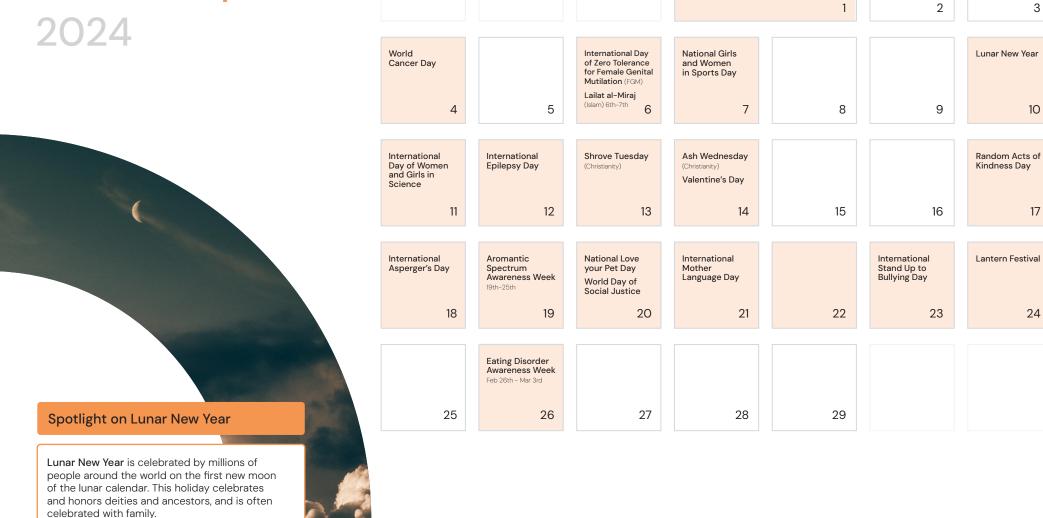


Spotlight on World Braille

World Braille Day, celebrated since 2019, is observed to raise awareness of the importance of Braille as a means of communication in the full realisation of the human rights for blind and partially-sighted people.



FEB_{/02}



S

М

W

Time to Talk Day

Black History Month (US) 1st - 29th LGBT+ History Month (UK) 1st - 29th F

S

3

10

17

24

/O3

2024



Spotlight on International Transgender Day of Visibility

International Transgender Day of Visibility is honoured every year on March 31st. It is a time to celebrate transgender people around the globe and the courage it takes to live openly and authentically, while also raising awareness around the discrimination of transgender people still face.



APR/04 2024



S М W F S National Autism Awareness Month 1st - 30th World Qingming Festival (China) Laylat al-Qadr Autism Day Stress Awareness Month 1st - 30th Easter Monday (Christianity) 2 3 5 6 4 Eid al Fitr World Health Day World Day of Silence Vaisakhi Parkinson's Day (Hindu, Sikh) (Islam) 7 8 9 10 12 13 Birthday of Guru First day of Angad Dev (Sikh) Ridván (Bahá'í) 15 17 19 14 16 18 20 Lesbian Visibility Volunteer Week St. George's Day World Week 22nd - 28th 21st - 27th Immunisation Passover (Judaism) Week 24th - 30th 22nd - 30th International Stephen Lawrence Guide Dog Day 27 21 23 24 25 26 Earth Day Ninth Day of Ridván (Bahá'í) Shōwa Day (Japan) Golden Week 28 29 30

World Health Day is a global health awareness day celebrated every year on 7 April, under the sponsorship of the World Health Organization, as well as other related organizations. This day provides an opportunity to focus world attention on a health problem or issue that deserves special attention.

1117/05 2024

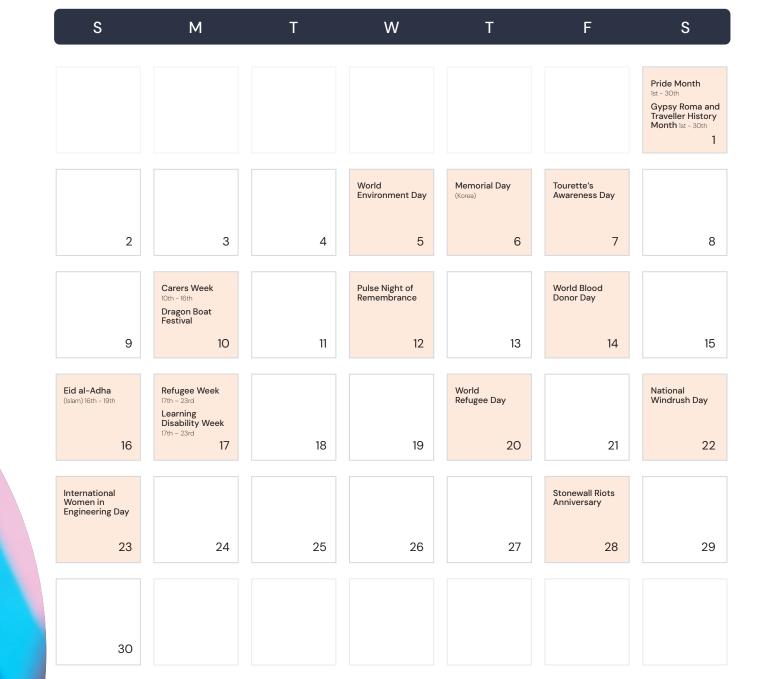




Mental Health Awareness Month is a time to raise awareness of and reduce the stigma surrounding behavioral health issues, as well as highlighting the ways mental illness and addiction can affect all of us.

500





Spotlight on Pride Month

Pride month is an annual observance of lesbian, gay, bisexual and transgender history. Founded in 1994, the LGBTQ+ communicaty celebrates the history of gay rights and related civil rights movements throught the entire month of June.





S	М	T	W	Т	F	S
	Disability Pride Month 1st - 31st Good Care Month 1st - 31st	2	3	4	5	6
7	8	9	10	11	12	13
International Non-Binary People's Day	World Youth Skills Day	16	World Day for International Justice	Nelson Mandela International Day South Asian Heritage Month 18th Jul - Aug 17th	19	20
21	22	23	24	25	26	27
28	29	World Friendship Day World Day Against Trafficking in Persons 30	31			

AUG /08 2024



World Humanitarian Day is an international day dedicated to recognise humanitarian personnel and those who have died working for

humanitarian causes.

S М W F S World Breastfeeding Week 1st - 7th 2 3 International Day Qixi Festival of the World's (China) Indigenous Peoples 4 5 6 7 8 9 10 International International Left Independence Youth Day Handers Day Day (Korea) Obon (Japanese Buddhist Holiday) 17 11 13 16 12 14 15 World International Day International Commemorating Day for the Humanitarian the Victims of Acts Remembrance of Day of Violence Based the Slave Trade on Religion or and its Abolition Belief 18 19 20 22 24 21 23 Grief Awareness Day 25 26 27 28 29 31 30

()

SEP_{/09} 2024



Spotlight on International Day of Charity

International Day of Charity is an annual international day of observance declared by the United Nations General Assembly. This day is dedicated to raising awareness and celebrating all of the charitable activities and causes on the local, national, regional and international level.



E 1/10 2024



Black History Month (UK) is an opportunity to share, celebrate and understand the impact of black heritage and culture. This is also celebrated in the US throughout the month of February.

S	М	Т	W	Т	F	S
Breast Cancer Awareness Month lst - 3lst Dyslexia Awareness Month lst - 3lst ADHD Awareness Month lst - 3lst Black History Month (UK) lst - 3lst		nternational Day of Older Persons Anniversary of the ntroduction of the Equality Act 2010	Rosh Hashanah (Judaism) 2nd - 4th	National Foundation Day (Korea)	World Smile Day	World Teachers' Day
Go Sober for October 1st - 31st		1	2	3	4	5
World Cerebral Palsy Day	National Work Life Week 7th - 11th	International Lesbian Day	Baby loss Awareness Week 9th - 15th	World Mental Health Day World Sight Day	Yom Kippur (Judaism) International Day of the Girl Child National Coming Out Day	World Arthritis Day
6	7	8	9	10	Chongyang Festival (China)	12
Dyspraxia Awareness Week 13th - 19th		International Day of Rural Women	International Pronouns Day	International Day for the Eradication of Poverty	Anti-Slavery Day World Menopause Day	
13	14	15	16	Spirit Day	18	19
Invisible Disabilities Week: 20th - 26th		International Stuttering Awareness Day				Intersex Awareness Day
20	21	22	23	24	25	26
27	28	29	30	31		



World Kindness Day was introduced in 1998 by the World Kindness Movement to highlight good deeds in the community focusing on the positive power and the common thread of kindness for good which binds us.

S	М	Т	W	Т	F	S
				Islamophobia Awareness Month 1st - 30th Movember 1st - 30th All Saints' Day (Christianity)		All Souls Day (Christianity)
				Diwali (Hindu, Sikh)	1	2
Trans Parent Day			Stress Awareness Day		Intersex Day of Solidarity	
3	4	5	6	7	8	9
Inter Faith Week 10th - 17th	Remembrance Sunday		Transgender Awareness Week 13th - 19th World	World Diabetes Day	Birthday of Guru Nanak Dev (Sikh)	Disability History Month (UK) Nov 16th - Dec 16th
10	11	12	Kindness Day	14	15	16
		International Men's Day	Transgender Day of Remembrance			
17	18	19	20	21	22	23
Day of the Covenant (Bahái) 24th - 25th	International Day for the Elimination of Violence Towards Women		Ascension of Abdul'1-Bahá (Bahá'í)	Thanksgiving (US)		St. Andrew's Day (Scotland)
24	25	26	27	28	29	30

DEG /12 2024



World AIDS Day, designated on the first of December every year since 1988, is an international day dedicated to raising awareness of the AIDS pandemic caused by the spread of HIV infection and mourning those who've died of

the disease.

S М W F S World Aids Day International Day International Day International for the Abolition of Persons with Volunteer Day Advent Sunday Disabilities of Slavery (Christianity) National Grief Awareness Week (UK) 2nd - 8th 3 4 5 6 7 Pansexual Human Pride Day Rights Day 8 9 10 11 12 13 14 International Migrants Day 21 15 16 17 18 19 20 Christmas **Boxing Day** (Christianity) Kwanzaa (Pan-African) Dec 26th - Jan 1st 22 23 24 27 28 25 26 New Year's Eve 29 30 31

GET IN TOUGH

Culture and community is everything to us at Croud, and we always aim to put diversity and inclusion at the forefront of how we approach our employees, partners, clients, and friends and family of the business.

If we've missed any key dates, holidays, or celebrations, please get in touch with steerco@croud.com.

